

# EL PASO COUNTY EMERGENCY SERVICES DISTRICT NO.1

## BOARD OF COMMISSIONERS MEETING

Notice is hereby given that a Regular meeting of the Board of Commissioner of El Paso County Emergency Services District No. 1 will be held on Thursday September 26, 2024 at 6:30 pm at:

El Paso County ESD #1 Central Fire Station Meeting Room  
14151 Nunda Ave. Horizon City, Texas 79928  
Office: (915)852-3204  
Website address: <http://www.epcesd1.com>

The facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodation for interpretive services must be made 48 hours prior to this meeting.

### Microsoft Teams

Meeting ID: 264 094 924 740  
Passcode: d9jwgw

## AGENDA

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1. Call to order.
2. Establishment of Quorum.
3. Pledge of allegiance.

### Public Comment

4. Public Comment: *Members of the public who desire to address the Board of Commissioners regarding an item on this agenda or a general matter may address the Board of Commissioners for no more than two (2) minutes per item per member of the public. Any deliberation or decision by the Board must be limited to a proposal to place the subject on a future agenda.*

### CONSENT AGENDA

5. **Notice to the Public**

*All matters listed under the Consent Agenda will be considered by the Board of Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Board or*

*persons in the audience request that specific items be moved from the Consent Agenda to the Regular Agenda for discussion prior to the time the Board of Commissioners votes on the motion to adopt the Consent Agenda.*

*All matters listed on the Consent Agenda and Regular Agenda may be discussed in Executive Session at the discretion of the El Paso County ESD #1 Board of Commissioners and following verbal announcement, if an appropriate exception to the open meeting requirement of the Texas Meetings Act is applicable.*

- A. Review and approve minutes of the August 15, 2024, meeting.
- B. Review and approve purchase of officer Class A Uniforms.
- C. Review and approve purchase of duty uniforms for Operations personnel.
- D. Review and approve the annual \$10,000 contribution to TESERS Retirement system for HFD personnel.

## **REPORTS**

- 6. Review and approve communications report on monthly calls as reported by Horizon City dispatch. (Presented by a representative from Horizon City dispatch)
- 7. Review and approve financial report on monthly bills and invoices, quarterly report, sales tax analysis report, purchases for items in the District's approved budget, and budget reallocations. (Presented by Administrator Katherine Ames)
- 8. Review and approve Chief's report on run volume, stipend, training, fleet, personnel, fire response, building construction and additional fire information. (Presented by Chief Menendez)
- 9. Review and approve Fire Marshal's report on operational & construction permits, annual fire safety inspections, new building construction, personnel, training miscellaneous activities & information. (Presented by Fire Marshal Guillen)

## **DISTRICT POLICIES AND DOCUMENTS**

- 10. Discussion and take action on ESD Headquarters Construction project on approval of change orders and associated fees, project status, project requests, and approval and change of architecture design/plans. *Submitted and presented by Chief Menendez.*
- 11. Discussion and take action on a Interlocal Agreement and Resolution to Authorize use of ESC Region 19 Allied States Cooperative. *Submitted by Chief Menendez and presented by Administrator Ames.*
- 12. Discussion and take action on approval of El Paso County Emergency Services District No.1 and Horizon Fire Department Agreement. *Submitted and presented by Chief Menendez*
- 13. Discussion and take action on Pay Increases for Administration staff. *Submitted and presented by Chief Menendez.*

14. Discussion and take action on amending Incentive Pay chart. *Submitted and presented by Chief Menendez.*
15. Discussion and take action on amending the Paid Time Off (PTO) and Sick Leave schedule for Operations personnel. *Submitted and presented by Chief Menendez.*
16. Discussion and take action on adopting a revised Operations Pay Scale. *Submitted and presented by Chief Menendez.*
17. Discussion and take action on hiring nine Operation positions, one Fire Administration position and a Full time Public Relations Specialist. *Submitted and presented by Chief Menendez.*
18. Discussion and take action on a Search and Rescue Mutual Aide Agreement (MOU) between El Paso County ESD #1 and El Paso County ESD #2. *Submitted and presented by Chief Menendez.*
19. Discussion and take action on a contract between Hospital of Providence and El Paso County ESD #1 for online Medical Control. *Submitted and presented by Chief Menendez.*

#### **DISCUSSION/ACTION ITEMS**

20. Discussion and take action on the Pyrcomm Quote for low voltage, phones and security system for ESD Headquarters. *Submitted and presented by Chief Menendez.*
21. Discussion and take action on travel request for Fire Instructor 3 Training Course. *Submitted and presented by Chief Menendez.*
22. Discussion and take action on Department change of Health, Dental and Vision Insurance Carrier and new ESD employee benefits contribution amount. *Submitted by Chief Menendez and presented by Administrator Ames.*
23. Discussion and take action on TCDRS retirement plan for 2025 and allow Administrator Ames to sign and submit plan as plan administrator. *Submitted by Chief Menendez and presented by Administrator Ames.*
24. Discussion and take action on Surplus Equipment. *Submitted and presented by Chief Menendez.*
25. Discussion and take action on the purchase or repair of Fire Equipment to include Fire Fighter Equipment, Tactical Equipment, Communication Equipment and General Fire Department supplies. *Submitted and presented by Chief Menendez.*

#### **EXECUTIVE SESSION**

The Board of Commissioners will retire into Executive Session pursuant to Section 551.071-551.076 of the *Texas Government Code* to discuss the following: (The items listed below are matters of the sort routinely discussed in Executive Session, but the Board may move to Executive Session any of the items on this agenda, consistent with the Texas Open Meetings Act.

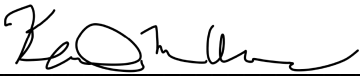
Section 551.071 Consultation with Attorney  
Section 551.072 Deliberation regarding real property  
Section 551.073 Deliberation regarding prospective gift  
Section 551.074 Personnel matters  
Section 551.076 Security matters

The Board of Commissioners will take action on the following after returning from Executive Session.

26. Discussion and take action on Training Land Purchase.
27. For the Good of the District.
28. Set date and time for next meeting in October.
29. Adjourn

I, the undersigned authority, hereby certify that the above notice of the meeting of the Board of Commissioners of El Paso County Emergency Services District No. 1 is a correct copy of the notice that I posted and I did post this notice at least seventy-two (72) hours preceding the scheduled meeting at the El Paso County ESD #1 Central Fire Station, 14151 Nunda Ave., Horizon City, Texas, 79928.

**Dated this 23rd day of September, 2024**

By:  \_\_\_\_\_

**Katherine Ames**  
**Administrator**  
**El Paso County ESD #1.**